



MAPEI NORTH AMERICA BUSINESS MANAGEMENT SYSTEM (BMS) POLICY

MAPEI aims to consolidate its position as a global leader in the development, production and technical assistance of chemical products and systems solutions for building and industry.

In compliance with MAPEI's Group policies, procedures and Ethical Code, MAPEI North America believes that continual improvement and innovation on products and services, occupational health and safety practices, environmental protection and sustainability, represent key elements to success.

Therefore, Top Management, through its Business Management System (BMS), has defined and is committed to the following Quality, Environmental, Health and Safety (QEHS) principles:

- **SATISFACTION OF THE NEEDS AND EXPECTATIONS OF INTERNAL AND EXTERNAL INTERESTED PARTIES;**
FOR EXAMPLE: CUSTOMERS, EMPLOYEES, AUTHORITIES AND THE COMMUNITY AT LARGE.
- **INNOVATION OF OUR PRODUCTS AND SYSTEMS SOLUTIONS** TO SUPPORT OUR CUSTOMER NEEDS AND EXPECTATIONS.
- **COMPLIANCE WITH LEGAL** AND OTHER APPLICABLE REQUIREMENTS.
- **POLLUTION PREVENTION**, BY CONTINUOUSLY IMPROVING OUR TECHNOLOGIES AND PROCESSES TO MINIMIZE THE IMPACT ON THE ENVIRONMENT THROUGHOUT THE PRODUCT LIFE CYCLE.
- **SUSTAINABILITY PERFORMANCE EVALUATION** USING LIFE CYCLE ANALYSIS METHODOLOGY, ENVIRONMENTAL PRODUCT DECLARATION AND/OR SUSTAINABILITY REPORTS.
- **PROVISION OF SAFE AND HEALTHY WORKING CONDITIONS** FOR THE ELIMINATION OR REDUCTION OF HAZARDS AND THE PREVENTION OF WORK-RELATED INJURIES AND ILL HEALTH.
- **APPLICATION OF PROCESS BASED RISKS ASSESSMENTS** TO MITIGATE THE EFFECTS OF UNDESIRABLE EVENTS.
- **PARTICIPATION OF WORKERS** IN THE DEVELOPMENT, PLANNING, PERFORMANCE EVALUATION AND IMPROVEMENT OF THE BUSINESS MANAGEMENT SYSTEM.
- **DEVELOPMENT OF KNOWLEDGE AND SKILLS** OF EMPLOYEES.
- **CONTINUAL IMPROVEMENT** OF THE BUSINESS MANAGEMENT SYSTEM.

This policy is aligned with the MAPEI Corporate Quality & MAPEI Group EHS Policy signed by Dr. Giorgio Squinzi (Milan, November & April 2017).

A handwritten signature in black ink, appearing to read 'Luigi Di Geso', positioned above a horizontal line.

Luigi Di Geso, President and CEO
MAPEI North America