

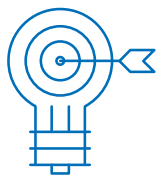


## MAPEI NORTH AMERICA'S BUSINESS MANAGEMENT SYSTEM (BMS) POLICY

MAPEI believes that the key elements of its sustainability and success are: the quality of its products and services, the occupational health and safety of its employees and visitors, the protection of the environment, compliance with regulatory requirements, innovation, competitiveness and social responsibility.

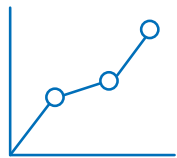
These values are essential in MAPEI's commitment to consolidate its position as a global leader in the development, production and technical support of chemical products and systems solutions for construction and its related industries.

Therefore, Top Management has defined a BMS Policy articulated around the following principles and aligned with MAPEI's Group Policy, MAPEI's Code of Ethics, and requirements in the ISO 9001:2015, 14001:2015 and 45001:2018 standards for management systems:



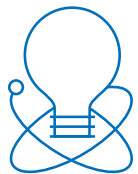
### 1) LEAD IN TARGET MARKETS

- Satisfying needs and expectations of our business partners, with an emphasis on providing consistently high-quality products and services.



### 2) ACHIEVE FINANCIAL OBJECTIVES

- Optimizing our internal processes to achieve financial objectives and sustainable growth.



### 3) INNOVATE AND IMPROVE CONTINUOUSLY

- Fostering the continual improvement of the BMS and the innovation of our products, system solutions and services.
- Promoting a risk-based thinking culture to reduce or mitigate the effect of undesirable events.



### 4) MAINTAIN A WINNING TEAM

- Encouraging the development of knowledge and skills of employees and their participation and consultation on fundamental aspects of the BMS.



### 5) PRIORITIZE ENVIRONMENTAL PERFORMANCE, OCCUPATIONAL HEALTH AND SAFETY, AND SUSTAINABILITY

- Complying with environmental and occupational health and safety legal requirements, and with other voluntary obligations.
- Contributing to pollution prevention through product life cycle analysis and sustainability performance evaluation.
- Providing safe and healthy working conditions by means of the elimination or reduction of hazards and the prevention of work-related injuries and ill health.

A stylized, handwritten signature in black ink.

Luigi Di Geso, President and CEO  
MAPEI North America

